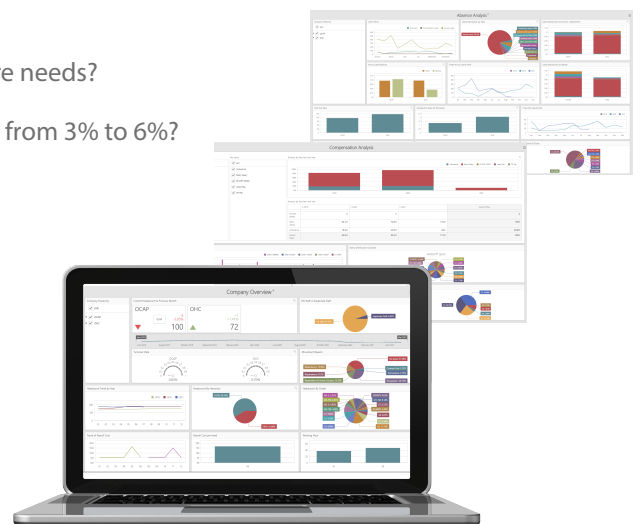# DecisiOnHR®

Integrated People Analytics Tool that Optimizes Human Capital with Fact-based Management

COL DecisionHR enables HR professionals to make timely yet accurate decisions in strategic Human Capital Management (HCM) based on up-to-date data.

Featuring dashboards with graphical view and data drill-down functionality, DecisionHR allows HR professionals to visualize and demonstrate the effectiveness of your workforce strategies in hitting envisaged business objectives.

Questions

- **How** can I understand current workforce trends and plan future needs?
- **What** will financial impact be if the salary increment is ajusted from 3% to 6%?
- **What** is the compensation distribution among countries?
- **How** do I know when to staff up or cut back?
- **Which** units, departments, or individuals need attention?
- **Support** personalized dashboards as per requirements

Solutions

Company Overview

Compensation Analysis

Payroll Forecasting

Headcount Analysis

Absence Analysis

Self-service Customisation